

Monday 18 December 2017

The SNCT met on 18 December 2017 in the Offices of the EIS, 46 Moray Place, Edinburgh. Gail Macgregor (Employers' Side) was in the chair.

Present:	Employers' Side	Councillor Gail Macgregor (Joint Chair) Councillor Robert Brown
	Scottish Government	Stuart Robb David Roy
	Teachers' Side	Helen Connor (EIS) (Joint Chair) Ricky Cullen (EIS) Larry Flanagan (EIS) Des Morris (EIS) Jayne Rowe (EIS) David Smith (EIS) Alison Thornton (EIS) Mick Dolan (EIS) Catherine Nicol (SSTA) Jane Peckham (NASUWT) Jim Thewliss (SLS observer)
	In attendance	Kathy Cameron (Employers' Side Secretariat) Tom Young (Joint Secretary, Employers' Side) Mary Arthur (Employers' Side Adviser) Kristine Johnson (Employers' Side Adviser) Louise Wilson (Joint Secretary, Teachers' Side) Dave McGinty (Teachers' Side Secretariat) Fiona MacDonald (Scottish Government Secretariat)

Apologies had been received from Tracy Gillespie (Employers' Side Adviser), Zoe McFadzean (Employers' Side Adviser), Stephanie Walsh (Joint Secretary, Scottish Government) and Claire Hicks (Scottish Government), David Baxter (EIS -Teachers Side), Dougie Atkinson (VOICE - Teachers Side).

1. SNCT AGM

The meeting began with the SNCT AGM and each side confirmed its Joint Chair and Joint Secretary for 2017/18 as follows:

Scottish Government	Joint Chair: Claire Hicks
	Joint Secretary: Stephanie Walsh
Employers' Side	Joint Chair: Cllr Gail Macgregor

Joint Secretary: Tom Young

Teachers' Side

Joint Chair: Helen Connor

Joint Secretary: Louise Wilson

Following these appointments, each side agreed to notify its full membership to the Joint Secretaries.

The SNCT agreed to appoint Condie as Auditors.

2. Minute of the meeting 27 February 2017

The minute of the previous minute was agreed as a correct record.

3. Matters arising

There were no matters arising from the previous minute.

4. Pay Agreement 2017

4.1 All sides agreed the proposed pay agreement for 1 April 2017 to 31 March 2018. Teachers' side thanked the negotiators and noted that the collegiate approach through the SNCT works well. Employers' Side and Scottish Government also acknowledged the hard work of all involved.

4.2 The Employers' Side referred to the protracted discussions on the pay claim which had taken place during 2017. However, COSLA Leaders had agreed at their December meeting to agree the proposal, as set out in a letter sent earlier to the Teachers' Side.

4.3 Teachers Side also commented on the difficult negotiations. All sides agreed the proposed pay agreement for 2017/18 was a better settlement than for other bargaining groups in Scotland. It was also noted that this settlement restored the rate of pay for short-term supply teachers to the individual's appropriate point on the main grade scale, with effect from 1 January 2018. Finally, as an outcome of the Pay Agreement 2017, all parties of the SNCT agreed to commit to undertaking a strategic review of pay and reward which recognises the vital role teachers play in the education of our children and young people. Teachers' Side noted the timescale for the review.

4.4 It was agreed that pay circulars and revised SNCT Handbook changes would follow shortly. Teachers' Side hoped that all local authorities would be able to implement the pay award as soon as possible after the Christmas pay period.

5. Date of next meeting - 8 February 2018, 2.00pm, EIS Moray Place. Scottish Government would be in the Chair.